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The Water Research Commission (WRC) is a dynamic hub for water and sanitation knowledge, innovation and intellectual capital, providing leadership and the support research, development and innovation of water and sanitation solutions. It engages stakeholders and partners involving water and sanitation challenges and opportunities, which are crucial to South-Africa's sustainable development and economic growth, and is committed to promoting a better quality of life for all. The WRC is a schedule 3A public entity and adherence to required legislation is imperative to the organization's strategy and values.

Applications are invited from suitably qualified and passionate individuals for the Pretoria-based opportunity of a:

2 Year Internship Programme

[Finance Intern \(REF:FI\)](#)

[Supply Chain Intern \(SCI\)](#)

[Marketing Intern \(MI\)](#)

[People and Culture Intern \(PCI\)](#)

As a pathway to the world of Research and Development, the WRC is offering an opportunity to 4 young people to kick-start their careers and play an important part in steering the water research agenda in South Africa and beyond. We have the following opportunities available in our various branches:

- Finance Branch: 1 x Finance Intern and 1 x Supply Chain Intern
- Corporate Service Branch: 1 x People and Culture Intern
- Innovation and Impact: 1 x Marketing Intern

The ideal applicants should be in possession of a 3 year Diploma/Degree as follows:

- Finance Intern - Accounting/Finance or related field
- Supply Chain Intern – Supply Chain Management/ Procurement Management/Purchasing Management or related field
- People and Culture Intern - Human Resources Management or related field
- Marketing Intern – Creative Brand Communications/Multimedia Design/Digital media Design/Graphic Design or related field

In addition the applicants should be computer literate (MS Word, Excel, Outlook, Project and PowerPoint) with excellent organizing, attention to detail and coordinating skills. Effective communication and interpersonal skills are essential. For the Marketing Intern, applicants must be skilled in the use of Adobe Photoshop, Adobe InDesign, and Adobe Illustrator as well as CorelDraw.

In return we offer you a 2 year programme aimed at development in your respective field with broad exposure to different business areas and a chance to make an impact with great learning opportunities along the way. Furthermore you will be equipped with cross functional expertise through a combination of work assignments, participate in business improvement projects and take part in some of the most exciting initiatives within our organisation.



The successful candidates will be exposed to our diverse cultures and have an opportunity to learn and develop through mentorship and hands-on experience.

As a WRC intern you will:

- ✓ Receive coaching and mentoring from leading experts in the water sector
- ✓ Get on-the-job exposure in a fast-paced, innovative environment with a high performance culture
- ✓ A range of job rotations that offer incredible variety, stretch and the opportunity to make an impact from day one

The appointment will be made in line with the WRC's employment equity plan and the WRC supports applications from individuals with a disability.

To apply please submit your CV to Human Resources, via e-mail to hr@wrc.org.za quoting clearly the reference number as a subject matter. Only CV's received via e-mail will be considered. The closing date for all applications is **23 February 2022**. Applicants who have not been contacted by 31 March 2022 should consider their application for this position as unsuccessful.